

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
169<sup>TH</sup> ANNUAL CONGREGATIONAL MEETING  
December 3, 2023

Agenda

- |       |  |  |
|-------|--|--|
| I:    | Call to Order<br><br>Moderator)  | Cheryl Grant<br>(Board of Directors              |
| II:   | Opening in Prayer  | Gloria Dewey<br>(Elder Convener)                 |
| III:  | Review and Approval<br>of Minutes for Annual<br>Congregational Meeting 2022                          | Diana Fallbeck<br>(Board of Directors Secretary) |
| IV:   | Search Committee Report  | Katie Wilmot<br>(Search Committee Chair)         |
| V:    | Pastors' Report (for)  | Larry Love (Pastor)<br>Erin Edwards (Pastor)     |
| VI:   | Approval of the Budget   | Nancy West<br>(Acting Resources Moderator)       |
| VII:  | Report of Roster from the<br>Nominating Committee<br>Moderator)<br>A. Transitional Year for Officers | Cheryl Grant<br>(Board of Directors              |
| VIII: | Election of Officers   |  |
| IX:   | Other Business   |  |
| X:    | Adjournment & Benediction  |  |

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)

WCC 168<sup>th</sup> Annual Congregational Meeting  
December 4, 2022

The call to order was called by, Cheryl Grant, Board Moderator, at 11:54 AM, with a congregational reading of the Mission Statement and opening remarks and announcements.

Announcements:

- Greg Hayakawa is retiring on 12/22/2022. There will be a celebration to honor him on 12/18/2022.
- The Personnel Committee (Sue Tarleton, PJ Gordon, Cheryl Grant, Cathie Wicks, and Pastor Larry) was charged with hiring for Greg's three positions. All positions have been filled:
  - Jay Surdell is stepping in as Choir Director temporarily until a permanent Director is found. His wife Pam will fill in to accompany the choir.
  - Niomi Michel has accepted our offer for the Administrative Assistant position and will begin training with Greg Hayakawa soon.
  - Nancy Van Tassel has accepted our offer for the Bookkeeping position and will begin training with Greg soon.

The opening prayer was offered by Pastor Larry Love.

Review and Approval of Minutes for Annual Congregational meeting 2021 (12/5/2021) – (Jeanelyse Doran). Thanked Nancy Love for taking the 2021 minutes. Jeanelyse read last year's minutes. Larry Love raised a question about the statement "our income for the first 10 months was \$19,000 in the red". We will review the financial statements and correct it if needed. Becky Holland motioned to accept the minutes. Katie Wilmot seconded. All in favor with one abstention and 0 nays. Motion carried.

Pastor's Report (Pastor Love): Spoke about the unsettledness of the church due to many losses of members and people connected to the congregation, lingering uncertainty due to Covid, and a reminder that God is present and guiding our congregation through this uncertainty. Full Report is on page 8-12.

Review and Approval of the Budget (Pastor Love): Pastor Larry reviewed the 2023 Budget due to the recent resignation of Treasurer, Charlie Clark.

- Employee salaries are projected to stay the same as 2022.
- Pastor's salary is budgeted at the same amount even as Pastor Larry goes to half time effective January 1, 2023. Attempts to fill the Transitional Pastor Leadership Co-Pastor is still in process and we will not be able to move to the Co-Pastor position by January 1, 2023.

- We may need to do some fund raising to supplement our General Fund Budget. One suggestion is a community wide “garage sale” with donations going to the General Fund.
- We are proposing a Budget with a deficit of \$10,742.
- Discussion – no discussion, Marjorie Brown made the motion to accept the budget, Gloria Dewey 2<sup>nd</sup> the motion. Budget was passed unanimously.

Nominating Committee and Election of 2023 Officers (Gloria Dewey): Committee consisted of Gloria Dewey, Chair; Diana Fallbeck, Becky Gordon, Lon Springer, and Del Zeiger. Gloria presented the Nominating Slate that is full with the exception of the vacant position of Treasurer and Music Convener still to be filled. See page 7 of the Full Slate of Officers. No discussion; Linda Tuman motioned to accept the 2023 Officers and Diana Fallback seconded. Motion carried unanimously with no Nays or Abstentions.

### **Other Business:**

Clouding the Deed – Reversionary Clause  
Presented by Pastor Larry Love

Noting this legal comment from the Grant Deed: “For so long as said property is used by and for a church congregation affiliated with the Christian Church (Disciples of Christ) with said real property to revert Grantor herein and/or its successor at such time as said property ceases to be so used.” See page 35 of the Congregational Report and the full proposal pages 34 – 36.

Noted the only reasons the church could be disqualified are located on page 35.

Pastor Larry noted several Disciples of Christ churches in the Region that were taken over by non-Disciples of Christ interests.

### Discussion:

- Bill Powell noted “It is long overdue and time to protect our congregation.”
- Heather Craig noted “Clouding the Deed saved the congregation in Corning.”
- Marjorie Brown noted “When I was Board Moderator and Roy Holmes, my dad was Board Moderator and when it was raised again several years ago, we both agreed it should be approved.” Multiple former Board Moderators noted it was time.
- Neal Hardman, former Board Moderator also echoed the importance of protecting this church as a Disciples of Christ congregation.
- Lon Springer asked what would happen to resources if the church were not in existence. Response was assets would be distributed by Congregational Vote.
- Ann Edwards asked why there was opposition in the past. Responses: Lack of understanding of the process, fear of the Regional Church would impose conditions

and a lack of understanding our church structure is a Covenantal Church – Three manifestations of the church in Covenant and relationship.

Question: Does the Regional Attorney receive any benefits from the Clouding of the Deed. None other than the Attorney Fees associated with the actual bill for attorney fees. The transaction will be handled by a Title Company and Deeds will be signed simultaneously.

1906: In the movement musical instruments were not there: Churches of Christ Non-Instrumental we chose to go with the brand called Disciples of Christ.

1968 – No structure besides the local church, others believed we should have additional structure and missionary which lead to a restructure. The Christian Church (Disciples of Christ). This church chose to be a branch of the Christian Church, Disciples of Christ).

Neal Hardman called for a vote. Linda Tuman made the motion to Cloud the Deed. Neal Hardman seconded. Motion carried as approved unanimously with no Nays or Abstentions.

Meeting was adjourned at 1:05 p.m. Benediction offered by Pastor Larry.

Additions between December 4, 2022 and December 3, 2023	8
Persons moved from inactive to active membership	0
Losses in active membership due to death (3) and transfers to other communities (0) and moves to inactive list (5) between December 4, 2022 and December 3, 2023	8
Participating members as of December 3, 2023	99
Persons active in our church but not yet members (including children)	35
Total number of persons actively involved in our church family	134
Average worship attendance	62

From January through August 2023, we offered in-person worship as well as Zoom worship for most Sundays. We averaged about 6 – 8 people per week on Zoom. We offered Livestream worship all year. Although, we could see as many as 50 to 100 people engaging on Facebook, we guess about one dozen actually watched the entire service.

### **NEW MEMBERS RECEIVED**

Since December 4, 2022

#### **Baptisms**

Ray Perkins  
Pam Rubio  
Abby Wilmot

#### **Transfers**

Linda Crispin  
Christine Gerner  
Bill Howard  
Judy Howard  
Sandy Schafer

### **IN MEMORIAM**

Jenny Craig  
Wanda Freeman  
Lola Morgan  
Shirley Pasanen

**THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)**  
**2023 Nominated Church Officers**

\*Serves on the Board of Director

**Pastor\*** Larry Love  
**Board Moderator\*** Cheryl Grant  
**Board Secretary\*** Diana Fallbeck  
**Treasurer\*** **{Open}**  
**Delegates\*** Linda Tuman  
 Mary Atchison

**Resources Committee**

**Resources Moderator** Susie Hardman  
**Treasurer\*** **\*{Open}**  
**Stewardship/Finance** Cathy Wicks  
**Endowment** Nancy West  
**Property Conveners** PJ Gordon  
**Memorial Conveners** Susie Hardman  
 Sharon Armus  
**Outreach Convener** Heather Craig  
**Scrip** Becky Gordon

**Program Committee**

**Program Moderator\*** Sue Tarleton  
**Christian Ed** Marjorie Brown  
**Worship Convener** Karen Webber  
**Music Convener\*** **Open}**  
**Membership Chair** Katie Wilmot  
**Service Conveners** Ann Edwards (*limited*)  
 Gloria Dewey  
**Historian** Sharon Armus

**Elders Convener\*:** Gloria Dewey

**Elders:**

<b><u>2023</u></b>	<b><u>2024</u></b>
Jeanelyse Doran †	Katie Wilmot †††
Beth Erickson †	Sue Tarleton †††
Neil Hardman †	Fred Jones †††
Becky Holland †	Joyce Henning †††
Gloria Dewey †	Marjorie Brown †††
<i>(also Convener)</i>	

**Diaconate Convener\*:** Becky Gordon

**Diaconate:**

<b><u>2023</u></b>	<b><u>2024</u></b>
Ann Edwards †	PJ Gordon ††
Robyn Stiles †	Sean Gordon ††
Del Zeiger †	Nancy Love ††
Becky Gordon †	Chris Mancilla ††
<i>(also Convener)</i>	Esther Stiles ††
	Dale Stiles ††
	Abby Wilmot ††

**2025**

Katy Rangel  
 (w/Abel) †††  
 Raul Rangel, Jr †††  
 Austin Kennedy †††  
 Karen Webber †††  
 Marjie Echols †††

**Note:** † following names indicates years/term elected.

# THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)

## 2024 Proposed Church Officers

<b>Pastor*</b>	<b>In Transition</b>
<b>Board Moderator*</b>	Cheryl Grant
<b>Board Secretary*</b>	Diana Fallbeck
<b>Treasurer*</b>	Becky Gordon
<b>Delegates*</b>	Mary Atchison Becky Holland

**Elders Co-Convenors\*:** Gloria Dewey/  
Jeanelyse Doran

### Elders:

<u>2024</u>	<u>2025</u>
Gloria Dewey † (also Co-Convener)	Marjorie Brown ††
Jeanelyse Doran † (also Co-Convener)	Joyce Henning ††
Becky Holland †	Sue Tarleton ††
Linda Tuman †	Katie Wilmot ††

### Resources Committee

<b>Resources Moderator</b>	Nancy West
<b>Treasurer*</b>	Becky Gordon
<b>Stewardship/Finance</b>	Cathie Wicks
<b>Endowment</b>	Nancy West
<b>Property Conveners</b>	PJ Gordon
<b>Memorial Conveners</b>	Susie Hardman Sharon Armus
<b>Outreach Convener</b>	Heather Craig
<b>Scrip</b>	Becky Gordon

**Diaconate Convener\*:** Becky Gordon

### Diaconate:

<u>2024</u>	<u>2025</u>
Becky Gordon † (also Convener)	Cyndi Blickle ††
PJ Gordon †	Marjie Echols ††
Sean Gordon †	Katy Rangel ††
Chris Mancilla †	Karen Webber ††
Maddie Shull †	
Megan Shull †	
Dale Stiles †	<u>2026</u>
Esther Stiles †	Sharon Armus †††
Robyn Stiles †	Heather Craig †††
Abby Wilmot †	Linda Crispin †††
	Audrey Holland †††
	Pam Rubio †††

<u>Program Committee</u>	
<b>Program Moderator*</b>	Sue Tarleton
<b>Christian Ed</b>	<b>Open</b>
<b>Worship Convener</b>	Karen Webber
<b>Music Convener*</b>	<b>Open</b>
<b>Membership Chair</b>	Katie Wilmot
<b>Service Conveners</b>	Cheryl Grant
<b>Historian</b>	Sharon Armus

\*Serves on the Board of Director

† Following names indicates years/term elected

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
PASTOR LARRY LOVE ANNUAL REPORT  
January 1<sup>st</sup> through August 31<sup>st</sup>, 2023

On January 1<sup>st</sup> of this year, I semi-retired which means I began taking my pension from the Pension Fund of the Christian Church and began working half-time alongside Pastor Erin Edwards. I preached 2-3 Sundays per month and Pastor Erin covered the other Sundays. I then retired on August 31<sup>st</sup> after thirty-four years and ten days as the pastor of the Christian Church (Disciples of Christ) of Woodland. My retirement also concluded forty-two and a half years of ordained ministry in the Christian Church (Disciples of Christ)...all of it here in the Northern California region.

These eight months covered in this report were something of a challenging time as I announced my retirement in late January and then fully retired on August 31<sup>st</sup>. During this transition time, I am grateful for the good leadership in place this year including the board chair, Cheryl Grant, the elders, the whole board, the pastoral search committee(s) and more. Thank you for your effort, your love for this church, your love for God and Christ, your love for each other.

Here are some of the things we have done and worked on this year:

- Welcomed new staff members—Niomi Michel (administrative assistant), Nancy Van Tassel (bookkeeper), Jay Surdel (temporary choir director) and Pam Prater (choir accompanist).
- We hosted Pastor Colby Martin, author of the book UNClobber, a book re-visiting the “clobber” passages in the Bible used to exclude LGBTQ+ persons.
- Celebrated the baptisms of Ray Perkins, Abby Wilmot and Pam Rubio...and welcomed other new members including Shirley Fischer, Linda Crispin, Christine Gerner, and Bill and Judy Howard.
- Held a leadership retreat at the Vacaville Christian Church led by Dr. Lataunya Bynum.
- On February 12<sup>th</sup> we did a Black History Month worship celebration (along with Live on Purpose Community Church) focusing on racial and cultural inclusion. We then shared a soul food potluck with LOP...and Marilyn Hays of Greater Second Baptist Church did a presentation on Black history in Woodland and Yolo County.
- On Ash Wednesday, March 22<sup>nd</sup>, we had our annual prayer vigil (thanks to Gloria Dewey’s planning), hosted the WEMM Lenten Lunch (thank you to that crew headed up by Linda Tuman, Sue Tarleton and Becky Gordon), and then worshiped in the evening with an Ash Wednesday service in the sanctuary.
- Celebrated Shamrock Sunday honoring the life and work of St. Patrick...and Irish heritage.
- Renovated the church park with a series of workdays organized by P. J. Gordon. More than 20 different people helped with the whole process.
- Sent three members (Becky Gordon, Sharon Armus, and myself) on the annual CCNC-N mission trip to do clean-up and repairs at the Community of the Great Commission.
- A wonderful Maundy Thursday service prepared by Gloria Dewey and led by the elders.
- An inspiring Stations of the Cross prepared and hosted by Pastor Erin Edwards in the education building.
- An Easter Sunrise service in the church park.
- Hosted Stan Mitchell who preached for us on April 16<sup>th</sup>...and then shared in a Q & A with Stan regarding the ministry of inclusion.
- Celebrated the life of Wanda Freeman in a memorial service and reception on April 30<sup>th</sup>.
- Did a training in May for church leadership on how to read church financial statements.
- Did an Open and Affirming Sunday (June 4<sup>th</sup>) in honor and celebration of Pride Month. LOP joined us with their band leading our music for that Sunday.
- Participated in church camps with some seven or eight members of our church attending adult camp at CGC, and three youth, Jack Gordon, Sean Gordon, and Raul Rangel, Jr. attending youth camps.

- Did a “church in the park” Sunday followed by a BBQ potluck lunch.
- Said good-bye to Niomi Michel (administrative assistant who went to work for Yolo County) and welcomed Janet Dawley as our new administrative assistant.
- Did some work on the library discarding outdated books and adding some more recent publications. Karen Webber, Sharon Armus, Becky Gordon, Heather Craig and I worked on this effort.
- Celebrated my retirement in worship on August 27<sup>th</sup> followed by a wonderful retirement party at the Elks Lodge.
- On August 31<sup>st</sup> dedicated the renovated church park in my honor—thank you for that recognition!

Here are some of the other things I have been involved with this year:

- Attended the required Anti-Racism training sponsored by CCNC-N on February 11<sup>th</sup>.
- Served on the CCNC-N Recognition and Standing Committee.
- Led a pastor’s class helping Pam Rubio prepare for baptism on Easter Sunday.
- Participated in Woodland Ecumenical and Multi-faith Ministries (WEMM).
- Continued to serve as vice chair of Woodland Opportunity Village (WOV).
- Led the effort with WEMM to purchase and install a banner expressing the WEMM communities’ support for the new Woodland Muslim Mosque being built at the corner of East and Oak.
- Performed the wedding for Sarah Tarleton and Clyde Jones on April 15<sup>th</sup>.
- Helped Franz Farmer and Linda Crispin secure transportation and permanent housing in the Hotel Woodland.
- Attended the CCNC-N Annual Gathering in Concord on April 28-29... and co-led a Bible study workshop along with Rev. LaDonna Harris.
- Keynoted the CCNC-N Adult Camp at CGC on the weekend of June 8<sup>th</sup> through 11<sup>th</sup>.
- Served as chaplain and one of the musicians for the Junior/Chi Rho Camp at CGC.
- Attended the General Assembly of the Christian Church (Disciples of Christ) in Louisville, Kentucky.

As I have wrapped up my thirty-four years of ministry here in this church, I have found myself reflecting on these years...and celebrating a lot of things that have been done:

- 121 baptisms including 16 on one Sunday (April 5, 2015), and 183 transfers from other churches for a total of 304 new members over those years.
- Purchase of a new organ...which is now getting close to 30 years old.
- Some \$200,000 of deferred maintenance and upgrades (air conditioning, elevator, new electric panel, roofing, etc.) to our facilities in 1997-1998...with a whole lot of gratitude to Short Parker.
- Helped Raisa Gevorkian and her two daughters get settled into a new life here in the U.S. after a harrowing year as refugees living for six months in a Moscow refugee camp.
- Ten years of People of the Covenant studies (beginning in the early 90s).
- The Wednesday night study group (counting People of the Covenant years) has been forming us as followers of Jesus for nearly 30 years...and the Wednesday (and then Tuesday) morning study group which was in place before I arrived.
- Several sessions of the Alpha Course over a two-year period.
- Two long range planning processes, called “Dreaming the Dream.”
- A 10 to 12 year relationship with Cache Creek High School facilitated by several church women—taking cookies every month, supporting young mothers, offering a scholarship to a graduate at their graduation ceremonies, hosting a baccalaureate service one year, hosting their winter sports banquet when their basketball team won their league championship, coloring Easter eggs with the students for their annual Easter egg hunt for the children of Yolo...and more.
- Seventeen years participating in the CCNC-N mission trips to New Orleans, Texas, Oklahoma, Iowa, Nashville, Colorado, Puerto Rico, Alaska (Larry), Clear Lake (twice), Paradise and CGC...and thanks to Robyn Stiles who helped get it all started.

- Twelve years of all church retreats at CGC.
- Thirty years of monthly dominoes nights.
- In excess of \$400,000 given for the work of Jesus Christ through the Christian Church (Disciples of Christ) in this region and around the world as well as to local ministries like the Food Closet and Fourth and Hope.
- Provided a home to the Woodland Food Closet for 55 years.
- For more than twenty years served meals weekly at The Wayfarer Center/Fourth and Hope.
- Set in motion the homeless ministry that has become Woodland Opportunity Village.
- 392 funerals/gravesides/memorial services for people in our community, including 117 celebrations of the lives of members/saints of this church.
- Sent a couple of generations of children and youth to church camp at CGC.
- And something like 1,768 weeks of Sunday worship together...including 65 weeks of worship exclusively on Zoom during COVID.

I also want to repeat here in this report some heartfelt thank yous. These are things you have offered and done that have brought blessing to me and my family. I am so very grateful to this church for:

- paying into the Pension Fund of the Christian Church, so that retirement is even a possibility for me, and gives Nancy and I an adequate measure of financial stability. It is my hope and prayer that you continue to make that same commitment to future ministers.
- doing an equity share (the church and six church households chipped in money) that enabled us to purchase our home in 1989,
- including in my contract that I might do a week of church camp every year without having to take a week of vacation to do so, and by including this provision you said church camp was a part of this church's broader ministry,
- allowing me to serve the Christian Church of Northern California-Nevada in a variety of capacities including as regional moderator for a two-year term in 2004-2006,
- allowing me to even serve a five year term on the General Board of the Christian Church (Disciples of Christ)...followed by a four year term on the General Nominating Committee of the denomination,
- granting me three sabbaticals to enable me to rest, reflect, read and re-group,
- providing funds to help me attend CCNC-N Annual Gatherings at Asilomar and General Assemblies in places like Portland, Denver, Orlando, Indianapolis, Fort Worth, Nashville, St Louis, and Louisville,
- providing funds for continuing education through these 34 years,
- providing, from the very beginning of my ministry, four weeks of vacation as you recognized the need for your pastor to have breaks during the year to relax and regroup,
- providing very generous "love gifts" every year at Christmas to me and my family,
- but most of all, thank you so very much for being a loving, gracious, kind, faithful, generous, patient, committed community of followers of Jesus Christ...who cared for your pastor and his family. I'm so very grateful for these years sharing life together with you all and doing ministry alongside and among you all. You have been a blessing to me, Nancy, Micah and Alexa. Both Micah and Alexa were born into this congregation and grew up here, spending their whole lives as a part of this church. Your love and care, your faith and commitment have helped shape who we are as children of God. You have provided us all a place to belong, and planted deep in our hearts and minds that we do indeed belong as a part of this church and as a part of the whole people of God.
- For all of this (and so much more) we are grateful.

And here are some reminders as we all go through this pastoral transition and the anxiety it may raise for some:

- God is here in this church. Jesus is a life-giving presence among you always. The Spirit of God resides within each of you and among you all together as this part of the people of God.
- This congregation has a lot going for it. Pastor Erin has said repeatedly that she has found this to be a deeply loving congregation...and that reality bodes well for this church moving forward. You were a

loving church community when Nancy and I came...and you still are and will continue to be. Many people have told me they have felt the prayers of this congregation when they have been sick or suffered through some time of loss...and many have expressed their amazement at the number of cards of love and support they have received from church members when going through some life struggle or life celebration. You are a loving and gracious faith community, and hanging together loving one another you will make it through this time of transition.

- I remember Jeanelyse Doran's comment about this church when I contacted her after she first attended worship here. She said, "I could tell that this is a practicing congregation," and by that I think she meant a church that practices its faith, lives it, taking it seriously.
- This church also has good leadership, gifted people who are willing to work hard to strengthen and grow this church's ministry and help you all negotiate the changes ahead.
- This church has been through these transitions before—some thirty-five times in the church's 168-year history...and even five times in the 17 years prior to my arrival...and it has survived and thrived.
- Do not let fear be the basis of decision making in any area of the church's life and ministry—finances, pastoral search, etc. God is with us...and the most oft repeated commandment in the Bible is some version of "fear not" or "do not be afraid." Fear does not help the people of God move forward. Trust in the God who created all things does move the church forward. The God who is still creating new things in our lives and life together, that God has not given up on this church...and that God still says, as God said to ancient Israel through the prophet Jeremiah, "For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope." (Jeremiah 29:11)
- Continue praying earnestly for the life and ministry of this church. Pray daily for your leaders, members, mission, growth, unity and spirituality. Pray for the next pastor even though you do not know who that person is yet. Our prayers make a difference. There is a good and life-giving future in the mind of God for this church, for your life and ministry together. Please join God in bringing that future in God's mind into reality.
- Show up...to worship and to the groups and ministries of which you are a part.
- Participate...by finding a ministry where you use your God-given talents and spiritual gifts.
- Love one another...regardless of differences.
- Share life stories...especially stories of your faith journey.
- Give...of your time, talents and financial resources.
- Engage in spiritual practices...which deepen your connection to God, Jesus, each other.
- Embrace change...because change is always happening (and fast these days)...and God is doing new and life-giving things in the midst of all of this change.
- Though there's been a lot of loss and some changes, and there will be more changes, I would remind you of the deepest reality of our lives and our life together—God is, and will continue to be, our refuge and strength, a very present help in the midst of all of life, including our life together. God is with us, and that alone gives us a future with hope.

It has been my privilege and a profound blessing to my life to serve alongside all of you in the life of this church. Nancy and I knew we wanted to have a longer than usual ministry here in Woodland because there had been 8 ministers (including interims) during the 17 years before we came, and we wanted to bring some stability to the church, especially since the previous pastor had left so abruptly. However, we did not expect it to be 34 years and to end with my retirement...but I do not regret having stayed this long. I wish I had done some things differently, especially been a bit more creative with ministry in these last five or six years, but having said that, I am grateful to have shared these years of ministry with you. Woodland has been a good place to be for these 34 years.

I continue to pray for this church...and for your next pastor, and for all of you who have meant so very much to me and my family—Nancy, Micah and Alexa. This prayer of the Apostle Paul will be my ongoing prayer for you all:

I pray that, according to the riches of [God's] glory, he may grant that you may be strengthened in your inner being with power through his Spirit, and that Christ may dwell in your hearts through faith as you are being

rooted and grounded in love. I pray that you may have the power to comprehend, with all the saints, what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge, so that you may be filled with all the fullness of God. (Ephesians 3:14-19)

With extreme gratitude for these years of life and ministry together,

Larry Love, Retired former pastor of the Christian

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
PASTOR ERIN EDWARDS ANNUAL REPORT FOR 2023

It never ceases to astonish me how fast a year can go by! It is wild how time flies! The saying is true: “A day feels like a lifetime, a lifetime feels like a day!” Time goes by so fast, it is in moments like these we all can pause and see how we have experienced Jesus together

this year. Sometimes these meetings can go on for hours so I will first say what everyone is saying internally – “WE ALL HOPE NOT!”

Annual meetings allow the church to meditate on what we have done together. This is a time to allow us all to reflect on what God has been doing here at the Christian Church of Woodland this past year, and also to help us look forward to what God will continue to do through us as we walk faithfully with Him. This year has been one of mourning and loss. With the transition of Larry love to part time, then to retirement in August it has sent our church through a whirlwind of emotion and uncertainty. There is however still good news. This congregation of faithful, struggling, hopeful, confused disciples, has repeatedly found ways to rise up and meet the challenges of these ever changing few years. We have together made adjustments, changed plans, shifted gears and found ways to keep moving forward no matter how rough the waters were to navigate. Together, you have stayed connected with personal phone calls and visits and made up dominoes games. You have supported one another in the lonely moments and nourished one another with meals, conversation and prayer. As your pastor I have been blessed by laughter and tears around coffee shops, in your backyards, in parking lots, or over the phone. It was a great pleasure to bring out National speakers/ authors ( Stan Mitchell, and Colby Martin ) in order to engage the inclusion conversation and further develop our church towards becoming a fully affirming community. I am grateful to have brought new ways and ideas of doing ministry to the WCC this last year. There were many life and ministry events that took place here are a few that I wanted to highlight.

- Paint day
- Soul food potluck
- Unsheltered outreach
- Youth Ministry (4 meetups)
- Coffee and tea (10) meetups
- Special tea in fellowship hall
- Inclusion Q&A in fellowship
- Good friday walk through stations
- LGBTQ awarness/ Affirming Sunday

Together, we found nourishment in our faith and strength for the journey. We did not have to face the winds of change alone in isolation, we came together to stand in solidarity, not just with one another, but with all of God’s creation. If we didn’t know it before, we know it now -- by the grace of God, we are better together. As for me, your pastor, this church is such a gift. My family has been blessed to be with you, and to know you. Thank you for a year where we have seen grace upon grace, and for blessing me with this time with you all.

As you read the reports and summaries of what has happened this year, be sure to take time to thank God and praise Him for what He has done. Also, continue to pray for the ministry leaders as you read through their reports. Take the time to thank our ministry leaders for their service and continue to pray for them as the new year begins. Let us continue to pray for our Search Committee as they first submit themselves before God and as they humbly seek the man/woman that God has already chosen for the Christian Church of Woodland. Pray for that man's/ woman's family as they will also be transitioning. Pray for our Elders and leaders as we continue to lead and seek God's will for this church.

As we enter into 2024, my heart's desire and prayer is that we would be a church that makes, grows, and multiplies disciples of Jesus Christ. That we would be a source of light and love to the community. That our doors would remain open to all seeking and searching the very presence of God within this community. Believing in all things that God has for each and everyone of you, and for those who have yet to come.

In service and gratitude,

Pastor Erin ( E. )

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
Board of Directors/Board Moderator  
2023 Annual Report

This has been another busy and productive year in the church! Although 2022 seemed busy, this year has taken on a new level! The great thing is that people in this congregation have pulled together to get things done! I am so grateful for a wonderful, passionate, and dedicated leadership team!

The Board continued to meet monthly in order to stay on top of important decisions for the church and congregation. I am continuing to learn and understand how the dynamics work in this church. I am very appreciative of all the support, guidance, and understanding.

#### Pastor Love's Retirement

We started the year off with the announcement of Larry's retirement on 1/22/23.

#### Leadership Retreat

The Officers started the church year with a leadership retreat on 2/4/23, combining the previous year and current officers. Rev. LaTaunya Bynum lead this retreat with the assistance of Pastor Larry and Pastor Erin. There were discussions of the next steps now that Larry announced his retirement.

#### Clouding the Deed

At last year's annual meeting, the congregation voted to Cloud the Deed for our church. This will provide protection for keeping our church denomination as a Disciples of Christ church. The Deed was recorded in Yolo County in June 2023. This will become part of the Bylaws.

#### ADA

The faithful, ongoing work on some of the ADA projects continued this year by Richard and Nancy West, Jim Swanson, and Alice Austen. With the renovation of the park, PJ Gordon added a gate to be ADA compliant. We still have much to do and hope to continue to work on it into the coming year.

#### Church Park Renovation

PJ Gordon did an outstanding job managing the process for renovating the Church Park. With several hard working hands and a lot of hot summer days, the renovation was complete just in time for Larry's last day (8/31/23). On this day, we dedicated the Park with a sign in his honor for his 34 years of service. It was a wonderful celebration!

#### Pastor Love's Retirement

Our congregation was able to put together a beautiful sendoff for our Pastor. It was held at the Elks Lodge on 8/27/23, catered by Sol's Mexican Cuisine (Larry & Nancy's favorite), beautifully decorated, several guest speakers, a lot of well-wishers. It was a wonderful celebration of a job well done!

#### New & Continuing Staff

Last December, we had hired Niomi Michel as the Administrative Assistant replacing Greg Hayakawa. Niomi did an excellent job, organized the office, and put together procedures for the position (which was so needed). After 8 months, she was able to secure herself a position with benefits through the County. We opened our search again and was able to hire Janet Dawley who has only been with us for 4 months, but she has already taken charge of this position and done such a great job!

Our continuing staff are: Sarah Danielson (Custodian/Caretaker, 10+ years), Jay Surdell (Interim Choir Director, Accompanist, 9+ years), Megan Bentz (Nursery attendant, 1.5 years), Nancy Van Tassel (Bookkeeper, 1 year), Pam Prater (Interim Choir Accompanist, 11 months). We are still in process for securing a permanent Choir Director.

We are so blessed to have such a wonderful, dedicated staff!

#### Leadership Decisions/Transition

With the announcement of Pastor Love's retirement, we formed a pastoral search committee. Our search committee consists of: Katie Wilmot, PJ Gordon, Sue Tarleton, Linda Tuman, Marjie Echols, Lon Springer, and Bill Powell. They have been working hard to find our next Pastor. Prayers are needed for them and their hard work; prayers for the Pastor who is seeking a new congregation like ours; and prayers for our congregation as we walk together during this transition.

Also, our leadership had to take a hard look at our finances and await to see how the stewardship drive went. We are excited about the outcome and looking forward to next year as this transition unfolds and our congregation bonds even further and grows.

#### Erin's Contract Minister Position

Unfortunately, Pastor E's contract will end 12/31/23. We have been so blessed to have her as part of our congregation since September 2022. She was willing to extend her contract through 12/31/23 to help us with the early stages of this transition. We are so grateful for her...all the joy and laughter she shared with us and the connections she has made among us! We plan to have a celebration for her towards the end of the year.

It has been a challenging and busy year but couldn't do it without this faithful congregation, our employees, and the dedicated leadership of this church! As we go forward into the new year, let us continue to work together to do God's good work. Enjoy the process of this transition...embrace this transition with a joyful heart! Let's find new ways to bring life to our church and reach out beyond our congregation. May we continue to find the light in the darkness.

Peace be with you all,  
*Cheryl Grant,*  
Board Moderator

## THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST) SECRETARY TO THE BOARD OF DIRECTORS ANNUAL REPORT FOR 2023

I WAS ELECTED TO SERVE AS SECRETARY TO THE BOARD OF DIRECTORS FOR 2023. I BEGAN MY JOB ON FEBRUARY 1, 2023. I HAVE ATTENDED ALL BUT ONE OF THE MONTHLY BOARD MEETINGS. I HAD A SUBSTITUTE FOR THAT ONE MISSED MEETING, IN APRIL. I HAVE TAKEN NOTES AT EACH MEETING AND TYPED THE FORMAL MINUTES AFTER EACH MEETING. THERE IS A BINDER IN THE CHURCH OFFICE WITH ALL MINUTES FROM BOTH THE REGULAR AND CONFIDENTIAL BOARD MEETINGS. THE CONFIDENTIAL MINUTES ARE IN A CLOSED ENVELOPE, AT THE BACK OF THE BINDER.

I HAVE AGREED TO CONTINUE AS SECRETARY FOR THE YEAR 2024.

IT HAS BEEN AN HONOR TO SERVE THE BOARD AS SECRETARY THIS PAST YEAR.

DIANA FALLBECK  
SECRETARY-2023  
NOVEMBER 14, 2023

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
DELEGATE ANNUAL REPORT FOR 2023

As my second year as Delegate this year (22-23), I attended most of the Board meetings and other special meetings of the Board. In addition, I also attended most of the Woodland Ecumenical Ministries (WEMM) luncheons. I participated in the WEMM Peace Picnic as well as a special touring of the new Muslim Mosque and the New Later Day Saints Temple in Yuba City with other members of WEMM. I worked, also, in volunteering for our annual Thanksgiving dinner give-outs to the community sponsored by WEMM. This congregation has shown me tremendous love and caring over the years and I am very proud to be a member of this congregation.

Respectfully submitted,

Linda L. Tuman

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
DIACONATE REPORT FOR 2023

16 people served on the diaconate this year. We had 5 teams of 3 leaving myself open to fill in where and when needed.

3 teams had someone willing to prepare communion on their Sunday to serve. I am very grateful for that assistance.

Each team also served as greeters on their Sunday

We helped with 3 baptisms

Respectfully submitted  
Becky Gordon

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
ELDERS ANNUAL REPORT FOR 2023

We began the year 2023 with a full roster of ten Elders; Marjorie Brown, Jeanelyse Doran, Beth Erickson, Neal Hardman, Joyce Henning, Becky Holland, Fred Jones, Sue Tarleton, Katie Wilmot and Gloria Dewey. With loving hearts for our church congregation and our Lord, each of these Elders has served, as they could, throughout 2023, and we give thanks for their service. It has been a busy year and the Elders have managed to continue to serve at the Table of our Lord with meaningful messages and prayers. In addition, the Elders have continued to fulfill pastoral care and service to the congregation as needed and beyond.

Some of the activities of the Elders:

- In February, we initiated the annual 24 hour Prayer Vigil. To fulfill this time in prayer, persons were allowed to sign up for the Vigil and fulfill their prayer time in their own home or, alternately, during daylight hours in the Chapel. Maundy Thursday services were by Pastor Larry, with assistance from Elders and others.

- Throughout the year the Elders took their Pastoral Care responsibilities seriously and made numerous calls and sent many cards to members of our congregation, for both support in difficult times and celebration in good times.
- In addition, each Sunday, the designated Elder lit the candles on the Communion Table at the beginning of Worship and came to the Communion Table prepared with inspiring Messages and Prayers.
- The Elders have agreed to continue Homebound Communion on a limited basis as need is identified or requested.
- The Elders, individually (each in their own way) gave a great deal a time to the planning and participation in the various process to make a wonderful, festive, retirement party for retiring Pastor, Larry Love.
- Following the retirement of Pastor Love, beginning in September, the Elders assumed responsibility for opening and locking up the Church facilities for each Sunday’s worship and fellowship. Step by step instructions were prepared and distributed to the Elders and posted in the closet to the left of the front door of the Narthex. This has been accomplished with the valued and much appreciated help of our Music Director, Jay Surdell who has opened each morning. It has required a very cooperative effort on the part of the Elders, but has been accomplished as needed.
- On October 22<sup>nd</sup>, the Elders hosted a Newer and Newest Member celebration Sunday of all who had joined the Church during the past three years. Since our Covid restrictions had limited such recognition, we wanted all of these people to hear our joy in having them as a part of our congregation. Special recognition was given during worship and followed with an abundant Fellowship Time of food and personal sharing from the new members who were present.
- Since Christmas Eve falls on Sunday this year, our traditional Christmas Eve candlelight service will be held during our Christmas Eve morning services for the year 2023. The Elders, with the assistance of others, are preparing for a lovely worshipful and meaningful service to be enjoyed by all.

Blessings and Love, Gloria Dewey, Elder Convener, November, 2023

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
 ENDOWMENT ANNUAL REPORT FOR 2023

The Endowment Fund is a financial resource that is part of the Christian affirmation that “all things belong to GOD”. This “stewardship of accumulated assets” is not intended to compete with nor replace the regular annual giving of our members but to be an expression of faith we make as part of our Estate Plan.

Over the years there have been 21 individuals/families that have made this expression of faith and blessed this church through their Estate Plan with gifts of \$257,982.69. These permanent principal funds are intended to grow into a viable asset for the benefit of future generations in the life of the Woodland Christian Church. During 2023 our church has received and benefited from \$10,482 in earnings on these gifts.

As of 10/31/2023 our Endowment fund balance was \$303,405.47. Our Endowment monies are invested as follows:

\$100,000.00	5 Year CD with Church Board Extension at 2.75% (matures 5/2024)
\$124,333.07	Beasley Growth Fund (through Christian Church Foundation)
\$ 79,072.93	Balanced Fund (through Christian Church Foundation)

***Please prayerfully consider our Woodland Christian Church when you set up your Estate Plan.*** If you have any questions, I would be honored to meet with you.

Submitted by Nancy West, Endowment Convener

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
MEMBERSHIP AND EVANGELISM ANNUAL REPORT FOR 2023

Happy Annual Meeting time! What a lovely time to have to review the busy year and remind us of this truly amazing congregation and the good and busy works it does.

This year I had the honor as serving as the Membership chair. There are always more ideas than we can move on, but the energy was fun to be a part of. I had the pleasure of serving on the Program committee and brainstorming through the church's goals and challenges with such a fun group of people. With their support, we were able to do some fun things this year. To mention a few:

- We had multiple baptisms this year. It's such a lovely experience to witness someone commit their life to God. Watching our family grow is very special.

- This year we had Shamrock Sunday, encouraging everyone to wear green—no pinches were given though—and we had a little fun with leis and laughter.
- We had a fun surprise at Sunrise Service with donuts and coffee after. It was nice to have a minute together after such a beautiful service, to warm up and get our day started with a sweet treat.
- We invited all our graduates to Graduation Sunday. Our church has a great tradition of praying over and blessing the children of our membership as they transition through the phases of their growth.
- We hosted a New Member Coffee Hour, allowing a special time to especially welcome our new members. We incorporated people who have joined since Covid, making the list a nice long one. Everyone had name tags and Gloria led a fun trivia game to test our knowledge. I think we all learned something that day!

I have appreciated everyone’s love and support this year. It’s been a year of anticipated change and I hope that the small things Membership was able to accomplish this year made for a stronger congregation, ready to weather what the next year brings our way. I’ve enjoyed serving this church and all of you.

Love, Katie Wilmot

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
MEMORIAL COMMITTEE ANNUAL REPORT FOR 2023

The Memorial committee received donations in memory of :

John Armus  
Wanda Freeman

The Memorial committee received donations in honor of :

Larry Love

Thank you cards were sent to donors and acknowledge reports were sent to families.

The funds received in honor of Larry Love were used toward the park renovation.

The Memorial Committee attends Resource meetings regularly.

In Christian love,  
Sharon Armus  
Susie Hardman

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
OUTREACH MINISTRY ANNUAL REPORT FOR 2023  
(As of November 13, 2023)

10% of General Ministry Pledges goes to Outreach:

75% of the 10% goes to Disciples Mission Fund (DMF) .....\$ 8,327.51

25% of the 10% goes to local outreach:

4 <sup>th</sup> & Hope Empty Bowls Sponsorship.....	\$ 1,000.00
RISE Capay Valley Community Center.....	\$ 300.00
Pastor's Discretionary Fund .....	\$ 200.00
Woodland Ecumenical & Multifaith Ministries (dues) .....	\$ 100.00
Woodland Food Closet .....	\$ 300.00
Chapman University Scholarship Fund.....	\$ 300.00
Disciples Seminary Foundation.....	\$ 300.00

With Remaining Funds and that for Nov. going to Church mission trips and camperships

Outreach from Endowment

January 2023

(Note: 20% of the money [interest] drawn from the CD from Church Extension)

50% Local:

Woodland Opportunity Village .....\$275.01

25% Region

CGC .....\$137.50

25% General Church

Week of Compassion (Ukraine) .....\$137.50

Outreach from Endowment

August 2023

50% Local:

Community Care Car.....\$386.60

Meals on Wheels

CGC .....\$386.60

25% General Church

Week of Compassion-Morocco .....\$386.60

25% Region

CCNC-N (Community of the Great Commission .....\$386.60

Respectfully submitted,

Heather Craig

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
PROGRAM COMMITTEE ANNUAL REPORT FOR 2023

**Members of the Program Committee:**

- |                       |                            |
|-----------------------|----------------------------|
| <b>Karen Webber</b>   | <b>Worship</b>             |
| <b>Sharon Armus</b>   | <b>Memorial</b>            |
| <b>Gloria Dewey</b>   | <b>Service</b>             |
| <b>Katie Wilmot</b>   | <b>Membership</b>          |
| <b>Marjoria Brown</b> | <b>Christian Education</b> |
| <b>Music</b>          | <b>vacant</b>              |
| <b>Sue Tarleton</b>   | <b>Chairperson</b>         |
| <b>Larry Love</b>     | <b>Pastor</b>              |
| <b>Erin Edwards</b>   | <b>Pastor</b>              |

**The Program Committee met monthly in 2023. Here are some of the highlights:**

Pastor E. held several youth activities.

Ladies Dominoes continued.

Pastor E. had coffee/tea at local coffeeshops.

Katie organized Shamrock Sunday.

Sharon organized Youth Sunday.

We had worship in our church park followed by a hot dog lunch.

Larry led Pastor's classes before Easter.

We had a Maundy Thursday and Easter Sunrise service.

Pastor E. and helpers planned and held a Stations of the Cross.

Helped plan Pastor Larry's retirement party.

Developed new cards for visitors.

Coordinated grief sessions with Pastor Christine.

Coordinated visiting pastors/speakers for September-December 2023.

Approved Patty Short's Vendor Markets for 2024.

Karen will coordinate the beginning of small super groups beginning in January 2024.

Program Committee will continue to work on planning preachers/speakers until a new pastor is called. We will also work on developing worship services.

Program will also continue to find new ways of greeting visitors and engaging them in the life of our church.

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
PROPERTY CONVENER ANNUAL REPORT FOR 2023

Major initiatives completed during the year 2023 include:

- 428 (projected) volunteer hours including:
  - Approx. 100 hours in phase 1 of the park renovation.
  - Approx. 128 hours building, maintaining and operating the live stream service. These hours included assisting with the in-person service sound system.
- Phase 1 Park completed and dedicated to Pastor Larry Love on August 31, 2023. A very special thank you to Becky Gordon for her dedication to the project.
- Continued assessment of deferred maintenance on the congregations' physical resources. Action plans have been created for the following projects with start dates in the following fiscal year:
  - Parker Hall Waste Line audit
  - Education building roof audit
  - Baptismal roof repair
  - Park Oak Tree preservation
- Replaced and repaired the education building front and back entry door locks as well as the courtyard gate lock (vandalism). Had all locks keyed to one master and distributed to church officers. A special thank you to Sharon Armus for navigating this complicated project.

- (3) Security cameras installed in the education building. Monitoring program put into place.
- Bee removal from the third floor of the Education Building.
- Education building internet issues resolved.
- Second floor kitchen remodel designed and approved. Building to begin following material arrival.
- Multiple window issues have been addressed and are in various stages of replacement.
- Various daily tasks such as the replacement of light bulbs and batteries, installing new equipment and painting gates; as well as cleaning up transient/vandalism issues and seasonal landscape maintenance.

Thank you to all of you who worked on the Park renovation project. It took a village to get it ready for dedication to Larry Love on August 31, 2023. A special thank you to Marjorie Brown for her invaluable guidance towards the new vision for the park.

With a church facility of this age and size, there is always something needing to be repaired or replaced. Thank you to all of you who completed a Property Work Request form and submitted it to our excellent office staff.

Respectfully Submitted,  
P J Gordon  
Property Convenor

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
RESOURCES COMMITTEE ANNUAL REPORT FOR 2023

Resources Committee Members: Susie Hardman, Committee Convener, Nancy West (Interim Resource Convener/ Endowment), Heather Craig (Outreach), Susie Hardman and Sharon Armus (Memorial), Becky Gordon (Script), PJ Gordon (Property), Cathie Wicks (Stewardship), Lon Springer (member-at-large), Open (Treasurer).

The Resources Committee is responsible for the stewardship of our church's finances and the maintenance of the church physical facility and grounds.

Tasks considered and worked on in 2023

- Park Renovation and Dedication honoring Pastor Larry Love – funded through Memorial and Park Renovation dedicated funds.
- Retirement celebration for Pastor Love after 34 years of service – funded through Memorial dedicated funds.
- Outreach giving in support of local and Regional causes
- Managed the Scrip Program to provide income to our church.
- Managed the Woodland Christian Church Endowment Funds – provides annual income to our church

- Reviewed and acted upon various maintenance and upkeep issues required to maintain our buildings and grounds.
- Reviewed and acted upon various opportunities for expense reductions
- Reviewed and acted upon improved interest earning opportunities for Designated Funds monies
- Continued ADA compliance (handicapped accessibility) efforts.
- Annual Stewardship Drive consisting of mailers and Stewardship Tree signifying the many pledges received.
- Prepared and sent a proposed 2024 budget to the Board for review, approval, and submission to the congregation at the annual meeting.

Respectfully submitted,

Nancy West, Interim Resources Convener

## THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST) SCRIP ANNUAL REPORT FOR 2023

We continue to offer scrip as a way to support the general fund of the church. With just a few extra moments of our time most of our shopping and dining purchases can add \$\$\$ to our general fund. There are a variety of ways to participate.

1. Get a Nugget/Food 4 Less card and show it every time you shop at either of these stores
2. Buy physical gift cards for face value. I place orders with our scrip company at a reduced rate. Our church gets the difference. **NO COST** to you for supporting our church. Contact me to place an order.
3. Set up an account for yourself on the scrip website so that you can order e-cards (electronic gift cards sent directly to you in a matter of minutes). You use those cards for shopping or dining. You can also print the e-cards to give as gifts or send the e-card electronically to a person of your choice. Again, you pay face value but the church gets a percentage of each card sold. **NO COST** to you for supporting the church. Website is [RaiseRight.com](https://www.RaiseRight.com) Choose Woodland Christian

Church as the organization you wish to support and use this enrollment # to get started. #54E9C3A51L935.

Due to low sales of physical gift cards it was decided that we would sell out the inventory of cards that I kept on hand. We generated \$4072.94 to be put into our general fund helping us meet our obligations for the 2023 expenses. A huge thank you to all who supported this effort by buying the cards.

The 8-10 people who consistently support this program are earning about \$1000/year for our church. **More supporters-more \$\$\$**

Please talk to me anytime for help and/or questions

**THINK SCRIP BEFORE YOU PAY!!!**

Becky Gordon

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
STEWARDSHIP ANNUAL REPORT FOR 2023

**Psalm 52:8 “I am like the tree in the house of God; I trust in the loving kindness of God forever and ever.”**

The Resource Ministry worked together to kick off our annual stewardship drive this fall, prayerfully acknowledging the generosity and service of so many who support this Church family. A gentle nudge through the distribution of pledge cards opened the annual stewardship season. The congregation responded to the opportunities to serve, give and pledge. A leafless tree was placed in front of the sanctuary; with each arriving pledge, a glittered fall leaf was added to the tree. This tree was a silent but visual symbol of the pledge financial support for our physical church, our Christian message into the community, and the Church family. Watching the tree fill with leaves was an encouraging nod to the potential financial stability for the Church in 2024. It also let us celebrate the Stewardship season together, every Sunday.

This was a transition year, as we were all aware. This put a thin blanket of uneasiness on our stewardship drive. It is a joy to report that we have slightly more pledge cards returned than previous years and we can plan the 2024 budget with essentially the same level of pledged giving projections as the two previous years. Rejoice!

There was a group effort that backed this year's stewardship season. Thank you to our diligent staff, both our finance and office staff – wow, we are so lucky! And additional thanks to Sue Tarleton for address help, Sharon Armus and Heather Craig for leafing support, Nancy West for coordination support, and Lon Springer for “follow-up with a personal touch” assistance. Team work always renders a better outcome.

Thank you for all the generous commitments from each Church member. Your financial support, your service support, and your moral support all are encouraging love notes to all of us as we merge into 2024.

Cathie M. Wicks  
Stewardship / Finance Moderator

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
WORSHIP COMMITTEE ANNUAL REPORT FOR 2023

We continue to worship in person and on live stream. Thank you to Becky Gordon & PJ Gordon for providing the electronic services.

We have many members who serve as worship leaders and provide a children's sermon. Many thanks to them.

Small supper groups will begin in January 2024.

Jay is still so dependable as our Organist and Choir Director. He is always there early to open the sanctuary and turn on lights, heater or air and open the doors. He is a treasure to our church!

We miss our Pastor Larry Love, but wish much happiness in his retirement. We will continue to move forward in worship.

We are so glad to be together and continue worshipping.

Karen Webber  
Worship Convenor

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
PASTORAL SEARCH COMMITTEE ANNUAL REPORT FOR 2023

It has been an honor for this group to work to find a new pastor for our church family. As many of you know, I have had a feeling that there is someone out there looking for us as much as we are looking for them. The process hasn't been easy or fast, but I still have the same conviction. Our time spent will be worth it.

The process goes like this: determine church priorities and wants/desires in a new pastor, submit church profile outlining those priorities and describing the church family, receive profiles from the region of pastors for review, request calls with those we're interested in, submit name to the board for discussion/consideration/vote.

We have been diligent in identifying the priorities and values the congregation believes is important through our surveys and many discussions. Thank you for all for your participation, honesty, candor, and love. Larry Love will be a hard act to follow, no matter who the new person is. Your love and openness and desire to see this church continue in all its glory has been evident through all your comments.

We have been through one round of applications provided by the region and got as far as an in-person meeting, but the candidate chose a different path. We were disappointed but feel that it was meant to be. We are now in process of reviewing a new set of candidates and have set up an interview with one. There are lovely people out there and one of the joys of this

“job” has been getting to learn about them. The other, bigger, joy has been working with this committee—great people, each of them!

One thing that has come up many times this past year that I’d like to touch on is the salary being offered. It was carefully determined by a committee who spent lots of time and energy considering many things to determine what the church could afford to offer without jeopardizing the church’s future stability. We have also received a report from the region that says that our salary offer is in line with our area’s medium. We are working within parameters that were given to us.

We appreciate the patience you all have shown us. This is a hard process, and we feel the weight of our decisions. And we also know that you all are excited to move forward and meet our new addition. Know that we are progressing—we wish we could share more but this process is intended to be confidential—and that we have the church and all of you members at the forefront of our minds and hearts throughout.

Love, Katie Wilmot

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
BALANCE SHEET  
OCTOBER 31, 2023

ASSETS

Current Assets

Checking/Savings

101 · US Banking CHECKING	\$10,638.04	
104 · US Bank CD	81,263.89	
106 · US Bank Platinum Money Market	<u>32,570.09</u>	
Total Checking/Savings		<u>\$124,472.02</u>

Other Current Assets .00

Total Other Current Assets .00

Total Current Assets \$124,472.02

**TOTAL ASSETS \$124,472.02**

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

640 · CCNC-N Liabilities		
641 · CCNC-N (DMF)	694.14	
643 · CCNC-N (Thanksgiving)	50.00	

645 · CCNC-N (Reconciliation)	<u>140.00</u>	
Total 640 · CCNC-N Liabilities		884.14
650 · PAYROLL LIABILITIES		<u>876.62</u>
Total Other Current Liabilities		<u>1,760.76</u>
Total Current Liabilities		<u>\$1,760.76</u>
<b>Total Liabilities</b>		<b><u>\$1,760.76</u></b>

Equity

720 · GEN. CHECKING DESIGNATED FUNDS		
724 · Pastor's Discretionary Fund	<u>178.93</u>	
Total 720 · GEN. CHECKING DESIGNATED FUND		178.93
750 · MONEY MARKET DESIGNATED FUNDS		
751 · Checking Reserve		7,880.23
752 · Memorial		17,242.48
753 · Bldg. Reserve Property		
753.1 · Pat Nickell Education Bldg Fund	10,000.00	

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
BALANCE SHEET (continued)  
OCTOBER 31, 2023

753.2 · ADA Project		
753.25 · ADA Project - Railings	25,000.00	
753.2 · ADA Project - Other	<u>3,239.99</u>	
Total 753.2 · ADA Project		28,239.99
753.3 · Park Renovation		2,313.70
753 · Bldg. Reserve Property - Other		<u>5,498.27</u>
Total 753 · Bldg. Reserve Property		46,051.96
754 · Evangelism		356.58
755 · TLC Fund		559.55
761 · Mission Trips		3,408.19
762 · Christmas Baskets		2,117.00
763 · Annual Retreat		673.23
765 · Camp Scholarship		5,138.11
767 · Pastor Housing Fund		16,000.00
768 · Youth Ministry		168.59
770 · Endowment		
770.3 · Congregation Enhancement	<u>12,023.57</u>	
Total 770 · Endowment		<u>12,023.57</u>
Total 750 · MONEY MARKET DESIGNATED FUNDS.		111,619.49
790 · Year to Year Net Income Balance		1,472.22
Net Income		<u>9,440.62</u>

Total Equity  
**TOTAL LIABILITIES & EQUITY**

\$122,711.26  
**\$124,472.02**

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
 FINANCIAL STATEMENT AS OF OCTOBER 31, 2023

**INCOME**

800 · CONTRIBUTIONS

801 · General Ministry Pledges

801.01 · Initial Offering 67.75

801D · Designated DMF 7.5% 8,327.51

801L · Designated Local OR 2.5% 2,775.49

801 · General Ministry Pledges - Other 99,927.00

Total 801 · General Ministry Pledges 111,097.75

802 · General Ministry - Local 8,739.00

803 · Loose Offerings 2,610.89

804 · Church School 0.00

805 · Unpledged Offerings 14,002.40

806 · Special Account Transfer

806 · Special Account Transfer - Other 3,000.00

Total 806 · Special Account Transfer 3,000.00

Total 800 · CONTRIBUTIONS 139,450.04

820 · Building Use 1,240.00

830 · Endowment

832 · Endowment General Budget Inc... 4,192.82

833 · Endowment 20% Outreach 2,096.40

Total 830 · ENDOWMENT 6,289.22

840 · MISCELLANEOUS INCOME

842 · Scrip 5,482.24

844 · Lenten Lunch		110.00	
846 · Interest Earned			
846.1 · US Bank CD	1,263.89		
846.2 · US Bank Platinum Money Ma...	<u>462.64</u>		
Total 846 · Interest Earned		<u>1,726.53</u>	
Total 840 · MISCELLANEOUS INCOME			\$7,318.77
850 · SPECIAL OFFERINGS			
850.01 · Easter		475.00	
850.02 · Pentecost		195.00	
850.03 · Thanksgiving		50.00	
850.05 · Week of Compassion		1,825.00	
850.06 · Reconciliation		230.00	
850 · SPECIAL OFFERINGS - Other		<u>0.00</u>	
Total 850 · SPECIAL OFFERINGS			\$2,775.00
THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)			
FINANCIAL STATEMENT AS OF OCTOBER 31, 2023 (continued)			

880 · Pass-Through Transactions			<u>\$0.00</u>
<b>TOTAL INCOME</b>			<b><u>\$157,073.03</u></b>

**EXPENSES**

900 · ADMINISTRATION			
901 · Auto/Professional Expenses			
901.1 · Pastor	104.66		
901.3 · Pastor Erin	<u>0.00</u>		
Total 901 · Auto/Professional Expenses		104.66	
902 · Regional/National Meetings			
902.1 · Annual Meeting	200.00		
902.2 · Annual Per Capital	274.00		
902.3 · General Assembly	<u>2,057.49</u>		
Total 902 · Regional/National Meetings		2,531.49	
903 · Bank Expense		<u>89.00</u>	
Total 900 · ADMINISTRATION			2,725.15
920 · OFFICE			
921 · Advertising		41.42	
922 · Equipment & Repairs		1,055.38	
923 · Miscellaneous			
923.1 · Givelify Processing Fee	198.29		
923 · Miscellaneous – Other	<u>866.20</u>		
Total 923 · Miscellaneous		1,064.49	
924 · Postage		6.00	

925 · Printing		0.00
925.2 · Caltronics	1,441.64	
925.3 · DeLage Landen	<u>270.00</u>	
Total 925 · Printing		1,711.64
926 · Office Supplies		956.45
927 · Telecommunications		753.53
928 · Telephone		838.52
929 · Accounting		<u>1,428.00</u>
Total 920 · OFFICE		7,855.43

930 · PAYROLL

930.01 · Pastor

930.01a · Salary 1,758.32

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
FINANCIAL STATEMENT AS OF OCTOBER 31, 2023 (continued)

930.01b · Housing	11,666.72	
930.01c · Annuity	9,200.00	
930.01d · Pension	0.00	
930.01e · Health Insurance	1,200.00	
930.01f · FICA Tax Offset	<u>600.00</u>	
Total 930.01 · Pastor		24,425.04
930.02 · Associate Pastor		
930.02a · Salary	12,525.50	
930.02b · Housing	14,124.50	
930.02d · Pension	2,611.70	
930.02e · Health Insurance	1,050.00	
930.02g · FICA Tax Offset	<u>0.00</u>	
Total 930.02 · Associate Pastor		30,311.70
930.031 · Administrative Assistant		
930.03a · Salary	<u>13,764.00</u>	
Total 930.031 · Administrative Assistant		13,764.00
930.032 · Bookkeeping		
930.033 · Bookkeeper	6,498.50	
930.034 · Bookkeeper Advisor	<u>258.40</u>	
Total 930.032 · Bookkeeping		6,756.90
930.04 · Custodian		6,000.00
930.05 · Choir Director		3,200.00
930.06 · Organist		
930.06a · Choir	1,643.04	
930.06b · Worship	5,200.94	
930.06c · Special Service	<u>96.98</u>	

Total 930.06 · Organist		6,940.96	
930.07 · Nursery/Child Care		1,224.50	
930.08 · Guest Speaker		1,750.00	
930.09 · Guest Musician		40.00	
930.20 · Other Employer Expenses			
930.21 · FICA	2,332.94		
930.22 · Medicare	545.61		
930.23 · Worker's Compensation	<u>542.99</u>		
Total 930.20 · Other Employer Expens...		3,421.54	
Total 930 · PAYROLL			97,834.64

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
FINANCIAL STATEMENT AS OF OCTOBER 31, 2023 (continued)

940 · PROGRAM			
941 · Christian Education		0.00	
945 · Membership			
945.1 · Fellowship	<u>78.47</u>		
Total 945 · Membership		78.47	
947 · Stewardship		0.00	
950 · Music		575.90	
951 · Worship		<u>610.42</u>	
Total 940 · PROGRAM			1,264.79
955 · OUTREACH			
955.01 · DMF - 75% of 10% tithing		8,327.51	
955.02 · Local - 25% of 10% tithing		1,700.00	
955.03 · Special Offerings		2,775.00	
955.04 · Endowment Outreach		<u>2,096.41</u>	
Total 955 · OUTREACH			14,898.92
970 · PROPERTY			
971 · Custodial Supplies/Equipment		472.27	
972 · Elevator Maintenance		450.00	
973 · Insurance		7,013.75	
974 · Maintenance & Repairs		4,573.40	
976 · PGE			
976.1 · Gas	1,941.37		
976.2 · Electricity	<u>3,971.72</u>		
Total 976 · PGE		5,913.09	
978 · Waste Management		1,792.68	
979 · Water		<u>2,838.29</u>	
Total 970 · PROPERTY			<u>23,053.48</u>

**TOTAL EXPENSE**  
**NET INCOME**

**\$147,632.41**  
**\$9,440.62**

THE CHRISTIAN CHURCH OF WOODLAND (DISCIPLES OF CHRIST)  
 2024 PROPOSED BUDGET

<b>INCOME</b>		<b>Adopted Budget 2023</b>	<b>Proposed Budget 2024</b>
<b>800 Income</b>			
801	General Ministry Giving	144,000	132,320
802	General Ministry Local	8,000	16,500
803	Loose Offerings	450	2,000
804	Church School	100	0
805	Unpledged Contributions	5,500	7,219
<b>800 Income Total</b>		<b>158,050</b>	<b>158,039</b>

<b>Other 800 Income</b>			
820	Building Use	4,000	1,500
832	Endowment General Budget	5,500	4,186
832a	Endowment Outreach	0	2,093
850	Special Offerings	3,000	3,000
860	Miscellaneous—Acct Transfers	8,000	0
<b>Other 800 Income Total</b>		<b>21,500</b>	<b>15,979</b>
<b>TOTAL INCOME</b>		<b>179,550</b>	<b>178,018</b>

**EXPENSE**

<b>Administration</b>			
901	Pastor Auto/Professional Expense	2,900	100
902.1	Annual Meeting	400	200
902.2	Annual Meeting Per Capita	300	275
902.3	General Assembly	0	0
903	Bank Expense	200	108
<b>Administration Total</b>		<b>3,800</b>	<b>683</b>

<b>Office</b>			
921	Advertising	300	100
922	Equipment & Repairs	300	300
923	Miscellaneous	850	200
923.1	Givelify Processing Fee	400	250
924	Postage	300	100
925	Printing	3,600	200
926	Supplies	500	500
927	Telecommunications	1,000	835

928 Telephone	1,000	755
929 Accounting/QuickBooks	650	1,428
<b>Office Total</b>	<b>8,900</b>	<b>4,668</b>

**Payroll**

930.01a Pastor Salary	15,538	55,000
960.01b Housing Allowance	17,500	0
960.01c Tax Deferred Retirement Account	0	0
930.01f FICA Offset	600	1,200
930.01e Health Insurance	1,800	3,600
Total Pastor Salary	35,438	59,800
	<b>Adopted Budget 2023</b>	<b>Proposed Budget 2024</b>
930.01d Pension	4,625	7,700
Pastor Total Package	40,063	67,500
930.02a Co-Pastor Salary	15,538	0
960.02b Housing Allowance	17,500	0
960.02c Tax Deferred Retirement Account		
930.02e Health Insurance	1,800	0
930.02f FICA Offset	600	0
Total Co-Pastor Salary	35,438	0
930.02d Pension	4,625	0
Pastor Total Package	40,063	0
<b>Grand Total Pastors' Payroll</b>	<b>80,126</b>	<b>67,500</b>
930.03 Administrative Assistant	16,000	16,640
930.04 Custodian	7,200	7,200
930.04a Lawn Care (Mowing)		1,800
930.05 Choir Director	4,800	4,000
930.06 Organist	7,416	5,200
930.06a Music Assistant	0	3,291
930.07 Nursery Assistant	1,000	1,664
930.08 Guest Speaker	1,000	750
930.09 Guest Musician	400	0
930.10 Bookkeeper	3,500	8,320
930.21 Social Security	2,400	3,030
930.22 Medicare	600	709
930.23 Worker's Comp	1,200	1,000
Other - Total Costs:	45,516	53,603
<b>Payroll Total</b>	<b>125,642</b>	<b>121,103</b>

**Program Ministry**

941 Christian Ed	500	0
945 Membership	500	100
947 Stewardship	300	0
950 Music	600	600
951 Worship	600	600

<b>Program Ministry Total</b>	<b>2,500</b>	<b>1,300</b>
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**Outreach**

955.1 &		
955.2 70% & 30% of General Ministry	14,400	13,212
955.3 Special Offering	3,000	3,000
Endowment Outreach		2,096
<b>Outreach Total</b>	<b>17,400</b>	<b>18,308</b>

<b>Adopted Budget 2023</b>	<b>Proposed Budget 2024</b>
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**Property**

971 Custodial Supplies/Equipment	400	500
972 Elevator Maintenance	2,000	900
973 Insurance	13,500	10,125
974 Maintenance & Repairs	4,500	7,500
ADA Compliance	1,000	0
975 Water & Sewer	3,000	3,500
976 Gas & Electric	6,000	7,250
978 Waste Management	1,650	2,200
<b>Property Total</b>	<b>32,050</b>	<b>31,975</b>

<b>TOTAL EXPENSES</b>	<b>190,292</b>	<b>178,037</b>
<b>NET INCOME/(LOSS)</b>	<b>(10,742)</b>	<b>(4,019)</b>

